

Impact 360
INSTITUTE







2022 was certainly a harvest of blessings for Impact 360 Institute. The organization saw numerical growth across our experiences as well as fruitful outcomes of the work itself. We continue to see God at work in the lives of students and staff.

The spring season saw not only the successful commissioning of our 16th Fellows class, but also our first class of graduate students from the newly rebranded **Impact 360 Residency** (formerly Impact 360 Masters) experience. Summer brought a record number of high school students participating in **Impact 360 Propel** and **Immersion** experiences. The fall season saw a record 85 **Impact 360 Fellows** begin their journey, as well as a new cohort of 10 Residency graduate students, bringing our current number of Residents to 16. **Impact 360 3 Initiative** added a third cohort, ensuring extended influence on dozens of colleges and universities around the country. This effort, in combination with Impact 360's growing number of podcast listeners, **Gen Z Lab** participants, and social media engagers continues to expand Impact 360 Institute's footprint.

With the view of God's faithfulness to us during the pandemic years firmly fixed, our team presses toward both refining and growing the work of Impact 360. We believe we have significant future opportunities to not only develop and disciple students, but also to more deeply and strategically equip other groups who share that desire. We look forward to exploring those possible roles more in 2023.

I continue to be deeply grateful and indebted to Impact 360 Institute's boards, team members, students, and other advocates for our work. As Impact 360 grows we will continue truly seeking to cultivate followers of Jesus who fear God and give Him glory.

Phil Alsup, Executive Director



Building the Future: Cultivating Our Team

*Stewarding strategically
to influence courageously
for the Gospel*

With our on-campus student growth goals in sight, we are focusing on strategies for sustaining long term organizational health. This year marked the first of a three-year journey centered on becoming a healthy, flourishing team from the inside out. Our overnight staff development retreat in August highlighted ways for thriving teams to build for the future.

We are committed to faithfully doing the small things. The essential building blocks for our team are growing trust, leaning into conflict, increasing feedback, and giving attention to results.

We are confident that God will answer our prayers to strengthen our team for the good work ahead.



Building the Future: South Campus Expansion

As we grow toward our 2024 vision for 25 Residents to live and work on campus, our partnership with Credo Higher Education Architecture continues. With their expertise, we are breaking ground in December to make way for twelve residential cottages. Each cottage is designed as a duplex with a shared porch space, designed as an environment that fosters relationships.

We are taking full advantage of the natural beauty of our campus by minimizing the number of trees being removed, which will provide an inviting space for Residents to build community with one another and with Fellows. The cottages will be built behind buildings two and three of the original Davis Inn and are anticipated to be completed by November 2023.





Vantage Point

A South Campus Alumni Event

In 2006, The Davis Inn became the campus of Impact 360 Institute. Since the first year of 18 gap year students, it has been home to over 350 Impact 360 Institute alumni and staff. This year marks the end of the original South Campus housing as we replace the existing residential buildings to make room for world-class housing for Impact 360 Residency.

Our event this summer, Vantage Point, gave staff and alumni who lived and worked on South Campus a chance to say “goodbye” to campus as it has been known and say “hello” to a new chapter for the Institute. Attendees had the chance to walk through their old dorm rooms, pray for the future of Impact 360, and spend time in fellowship and community with new and old friends.



Equipping Young Professionals to be Culture-Shaping, Christ-centered Servant Leaders



Impact 360 Masters is now **Impact 360 Residency**! While the mission, experience, and education remain the same, the new program name better reflects our unique opportunity to cultivate graduate-level servant leaders who follow Jesus.

In May, we commissioned the first cohort of students who graduated with a Master of Arts in Leadership through our partnership with North Greenville University.

Commissioned Impact 360 Residents leave equipped with the knowledge, tools, and experiences they need to confidently lead in a post-Christian world. These alumni are now serving in a variety of organizations, including churches, faith-based nonprofits, and for-profit companies.



“

Impact 360 Residency “[deepened] my walk with the Lord. The professors and staff seek to guide this journey by teaching how to apply God’s truth to specific scenarios, as well as encouraging [the] regular practice of spiritual disciplines.”

—Alex Coleman, 2022

“I think there is a desperate need for servant leaders in this world. I genuinely believe that when you are in a position of influence, it is crucial to serve the people around you, sacrifice for their good, and [be] authentic, accessible, and compassionate.”

—Simon Moses, 2022





A Movement of Multiplying Disciples

By God's grace, we are excited to create and lead experiences that help students "make disciples who make disciples" through an ongoing and intentional **discipleship journey**. Through this journey, we walk alongside, engage, and equip students beginning in high school and continue through their young professional years.



Imagine these students at the end of this discipleship journey. Imagine what multiplication could look like in the local church, in the marketplace, and with their neighbors, friends, and family for a lifetime because they see this way of living as "normal."

It is incredibly energizing to see an increasing number of students take the next step in their discipleship journey with us and to see the transformation and multiplication that is already taking place.



We continue to equip high school students to own their faith through our two summer experiences, Propel and Immersion. This summer, we had a record number of students present for our experiences, as we added an additional session of Propel. Many of these summer students have decided to continue their discipleship journey with us by applying to the Fellows experience.

222
students



29 states



3 countries
U.S., Canada + Brazil

“My view of the Christian life has definitely changed...There is actual proof for the existence of God. Before, it was just faith and seeing the works that he’s done in my life...[now] I get to go out and tell people that and be prepared to tell people about that, not shy away from it.”

—Zach, 2022 Impact 360 Immersion student

“Today’s society tells you that you can have your own truth, but there is both objective and subjective truth... I am learning to defend my faith through objective truths, which means that it’s always true.”

—Arden, 2022 Impact 360 Immersion student

“My sons...are hungrier for truth and enthusiastic about sharing truth with others. They were already deep thinkers, but now I hear them respond to issues we discuss with a maturity of thought and faith that thrills and even teaches me.”

—Bonnie Lopez, 2022 Impact 360 Propel Parent

*“After Propel, both of my girls came home feeling closer to God and expressed an enthusiasm for being a Christian. They **want** to spend time reading their Bibles. The one who had always struggled to really have her own relationship with the Lord said, ‘Mom, after Propel, I want to be a better Christian, I want to read my Bible.’”*

—Naomi Pridemore, 2022 Impact 360 Propel Parent

Impact 360 FELLOWS

A biblical understanding of discipleship always includes evangelism and multiplication. It has been so exciting to see Fellows continue to catch a vision for this mindset. They are trained by staff to evangelize and multiply and have real world opportunities to practice all they learn. They will continue to use these skills in the near future on their campuses and for the rest of their lives. Critical to this strategy's effectiveness is the life-on-life discipleship our staff have with students and their ability to apply what they are learning.

Welcoming 85 Fellows, our largest class to date

On Move-in Day, we welcomed the 17th class of Impact 360 Fellows. These 85 students have been described as mature, helpful, and eager to learn. Many of them have shown interest in the sciences, music, art, business, overseas ministry, and military service. They have shown encouraging levels of class-wide engagement, especially during the Utah experience.

85 Fellows Class 17 (2022-2023)



42



41

OUR STUDENT BODY REPRESENTS STUDENTS FROM



17 states



3 countries

CURRENT ENROLLED FELLOW AVERAGES:

GPA

3.72

ACT

26

SAT

1240

CLT

87

Learning in the Holy Land

This year, we launched our inaugural 3 Initiative experience in Israel. Trusting and obeying God’s revealed Word is central to being transformed to look more like Jesus and to making disciples. Not only did these students get to walk where Jesus walked, but their understanding of the context of the Bible and their confidence in the Bible were greatly increased by this experience.

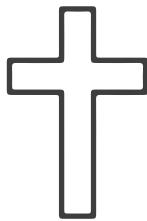


“It was powerful for this cohort of 3I students to reconnect with one another after their second year following their Fellows commissioning; to see how God is and has been at work and to grow in excitement for what He will do in the days ahead! They will never read the Bible the same way!” —Jonathan Morrow, Director of Cultural Engagement and Student Discipleship

Faithful lives on mission



97% of 3 Initiative students set aside time regularly to meet with God through prayer and reading scripture



100% of 3 Initiative students strongly agree that Jesus is the only way to God and deny that many religions lead to God





Impact 360 Legacy Golf Classic

Impact 360 Institute hosted the eighth annual Legacy Golf Classic this September. The Legacy Classic continues to raise more than 50% of the Legacy Grant Fund. This fund directly supports enrolled students of Impact 360 Fellows, making their attendance and participation possible through financial support.

26 Corporate Sponsors **100** Golfers Competing **\$205k+** Raised for Grant Fund

Making Impact 360 Fellows Financially Attainable

Our desire is to make Impact 360 Fellows possible for any young leader. We do not desire for finances to be a hindrance to cultivating the next generation of followers of Jesus. The Impact 360 Legacy Grant Fund provides needs-based financial aid to families.

\$370k in grants awarded to Class of 2023 **56%** of students in Class of 2023 received a grant

Current Impact 360 Fellow's Story:

After growing up as the only Christian in his family, one student heard about Impact 360 Fellows from a coworker and Fellows alum. The student knew his parents would be hesitant toward him attending a Christian gap year, and when he decided to enroll in the Fellows experience, they chose not to fully support him financially. At 19 years old, he was tasked to *come up with the majority of tuition on his own*. He worked all through his senior year to raise over 30% of his tuition. Applying for financial aid, *the grant he received from the Legacy Grant fund made his participation in Fellows possible*. This student has been an incredible addition to Class 17. He is a natural community facilitator and is eager to use what he is learning next year when he attends a large state school.



Stories of Everyday Kingdom Influence

Impact 360 Institute's experiences take students through a discipleship journey that deepens their biblical worldview and trains them as servant leaders who are motivated to live lives of kingdom influence. Their equipping is meant for them, but it is also meant to go beyond them. They are being trained to launch into the world and live as kingdom-minded leaders. Leaders who make a difference for the sake of the gospel.

“Knowing the truth has shaped the way I view the world while also helping me care for others, seeking to understand their perspectives as well. It has given me the confidence to ask questions and learn more about what others believe. It impacts everything about the way I live and interact with those around me!”

— Meredith Lee, Impact 360 Fellow 2019-2020

“I know now what I believe and why I believe it. I am strong in my faith, and my outlook on life and my future is wrapped up in who I am in Christ.”

— Impact 360 Fellow, 2021-2022

“Because of my time at Fellows, I am more confident in my ability to discern truth, see my neighbor as an image bearer, and understand that no matter what this world throws, my King lives.”

—Dakota Powel, Impact 360 Fellow 2019-2020

Click here to watch an alumni story of Kingdom influence in New Orleans, Louisiana





Know. Be. Live.[®]